WINNIPEG
metro®
Wednesday, February 8, 2012
www.metronews.ca
News worth sharing.

▶ The Winnipeg Jets' Chris Thorburn puts the puck past Toronto Maple Leafs goaltender Jonas Gustavsson during the first period at the MTS Centre Tuesday. The Jets won 2-1. Story, page 17.

TREVOR HAGAN/THE CANADIAN PRESS

Jets cool Leafs' streak

- Antarctic weather may have put chill on scientific breakthrough at site of ancient sub-glacial lake {page 5}
- Federal government reverses its policy, now says it's OK to use information gained during torture {page 4}

Juno who?

Few surprise nominees but check out host

- William Shatner gets the nod as MC for Junos music gala {page 9}

On the rebound

Has Russell got a brand new girl?

- Rumours abound that Katy Perry's ex is getting flirty with Zooey Deschanel {page 10}

Travel

Ranch-style relaxing in Big Sky Country

- Montana boasts wide-open spaces, fly fishing and a cute microbrew {page 13}

THE NEW FRONTIER

RANKED #1 BY TOYOTA CANADA FOR THE YEAR

Service Manager Grant Osachuk is congratulated by General Manager Rob Townsend for his parts and service team's outstanding customer satisfaction performance in 2011.

THANK YOU FOR YOUR BUSINESS!

The success of Frontier Toyota has always been due to our loyal customers and dedicated employees. You will always experience commitment and enthusiasm from our team of over 40 qualified professionals, who consistently provide our customers with first-rate service. Our motto has always been, "treat clients as you would want to be treated", and this very simple philosophy is the reason people return to Frontier Toyota for all of their automotive needs.

Since first opening our doors on July 18th, 1975, Frontier Toyota has embraced a spirit of continuous improvement, which has resulted in numerous expansions and enhancements to our facilities. Expanded parking, additional service bays, and a dual-lane service drive-thru, are just some examples of our ongoing commitment to our customers.

In addition to Toyota's extensive lineup of award-winning new vehicles, we proudly offer Frontier Certified Used Vehicles, which are fully reconditioned and warranted, and include our exclusive seven-day exchange policy. Both of our new and used vehicle departments are backed by the best after-sales service team in the industry. Our award-winning parts and service departments are dedicated to fixing your vehicle right the first time, at the quoted price. We are experts in providing quality parts and accessories for all makes and models and invite you to "dare to compare" our competitive pricing. Our collision facility, Frontier Autobody and Glass, is one of the largest collision centres in Manitoba, and features state-of-the-art equipment and Toyota factory trained personnel.

Frontier Toyota has a well-deserved reputation for providing exceptional sales and service to its clients. We sincerely believe we have the best employees, the best customers, and the best products in the automotive industry.

FRONTIER TOYOTA
A PROUD PAST...A BRIGHT FUTURE

TOYOTA
DRIVE HOME A DEAL

TOYOTA LOYALTY PROGRAM AVAILABLE ON ALL MODELS AND DON'T MAKE A PAYMENT FOR 90 DAYS

Frontier Toyota along with Toyota Canada are proud to sponsor our Winnipeg Jets! Welcome Home Jets!

ALL NEW 2012 Venza FWD — $247/mo 0 DOWN 72 MTHS

ALL NEW 2012 4Runner — $324/mo 0 DOWN 72 MTHS

ALL NEW 2012 Sienna V6 7 Passenger — $251/mo 0 DOWN 72 MTHS

ALL NEW 2012 FJ Cruiser — $297/mo 0 DOWN 72 MTHS

ALL NEW 2012 Rav4 FWD — $209/mo 0 DOWN 72 MTHS

ALL NEW 2012 Prius V — $224/mo 0 DOWN 72 MTHS

ALL NEW 2012 Camry LE — $213.50/mo 0 DOWN 72 MTHS

2012 Yaris Hatchback — $156/mo 0 DOWN 72 MTHS
Automatic Transmission
Convenience Package

2012 Carolla CE — $163/mo 0 DOWN 72 MTHS
Enhanced Convenience Package
Automatic Transmission

NEW 2011 Tacoma — CASH PRICE $29,988
4x4 Access cab
V6 Automatic TRD
#505280

NEW 2011 Avalon — $442/mo 48 MTH LEASE + TAXES $3999 DOWN
$35,998
#502160

NEW 2011 Tacoma — $398/mo 0 DOWN 72 MTHS
Crewmax LTD
#504400

FREE NAVIGATION SYSTEM WITH EVERY VEHICLE PURCHASE

ENTER TO WIN *Winnipeg Jets Tickets!!*
No Purchase Necessary!

Name: _____

Phone Number: _____

TOYOTA
let's feeling never ends

FRONTIER TOYOTA
1486 Regent Avenue West
Winnipeg, MB R2C 3A8
944-6600
Visit our website at www.frontier.toyota.ca

HOURS OF OPERATION

	Sales	Service/Parts	Bodyshop
Monday	8am-9pm	7am-6pm	8am-5pm
Tuesday	8am-9pm	7am-9pm	8am-5pm
Wednesday	8am-6pm	7am-6pm	8am-5pm
Thursday	8am-6pm	7am-6pm	8am-5pm
Friday	8am-6pm	7am-6pm	8am-5pm
Saturday	9am-5pm	Closed	Closed
Sunday	Closed	Closed	Closed

Manitoba vets veto canine ear cropping

WIKIPEDIA.COM

▶ The miniature schnauzer is a breed that traditionally has its ears cropped.

ELISHA DACEY
@METRONEWS.CA

A new bylaw that came into effect Friday means if a veterinarian performs an ear cropping on your pooch, they could lose their licence.

The Manitoba Veterinary Medical Association's new bylaw states that ear cropping for cosmetic reasons, "for the purpose of having the animal's appearance conform to a breed standard or tradition," is now prohibited.

Ear cropping is usually performed on puppies at around three months old. The ear is reshaped by removing skin and cartilage, then a splint is used to help hold the ears upright while they heal.

In a statement, the MVMA said cropping is "unnecessary in the canine species, causing pain and distress to the patient without any medical benefit."

Ear alterations done for medical reasons are still allowed.

Jurors shown shopping photos

Stobbe trial: Pictures of slain woman taken hours before her death

Jurors looked at surveillance photos Tuesday of a woman grocery shopping with her youngest son just hours before she was brutally assaulted and killed.

As the photos were played on a courtroom screen, the man accused of killing Beverly Rowbotham — her husband Mark Stobbe — twice removed his glasses and wiped his face with a hand. A few metres away in the public gallery, one of Rowbotham's sisters looked over at him, her face expressionless.

The pictures are a key piece of evidence in the second-degree murder trial of Stobbe, a high-ranking political adviser who had worked for NDP governments in Manitoba and Saskatchewan.

Multiple Crown witnesses have testified that Stobbe told them his wife disappeared the night of Oct. 24, 2000, while on her way to the Safeway grocery store in Selkirk. Stobbe said his wife had to run the evening errand because she had been at the store that afternoon, but had to leave because her youngest son was acting up.

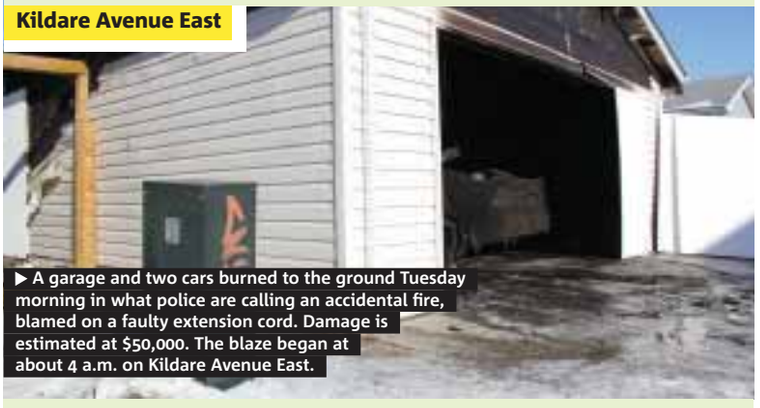
The photos show Rowbotham, dressed in a pink sweater and blue jeans, spending 46 minutes inside the store that afternoon. While she was not continuously on camera, the images that were captured show her browsing through the store, with no apparent trouble from her son.

Rowbotham was found dead in her car in Selkirk, not far from the store, early the following morning. Her head had been bludgeoned.

The Crown alleges Stobbe killed his wife in a heated argument in the backyard of their home

THE CANADIAN PRESS

Kildare Avenue East



▶ A garage and two cars burned to the ground Tuesday morning in what police are calling an accidental fire, blamed on a faulty extension cord. Damage is estimated at $50,000. The blaze began at about 4 a.m. on Kildare Avenue East.

Dufferin Avenue

▶ Arson is suspected in a $15,000 blaze at a Dufferin Avenue home just before 1:30 a.m. The house was vacant. There were no injuries in either blaze.

SHANE GIBSON/METRO

Two houses left scorched by fires

1 news

As the prime minister arrives in China, reports tell a tale of skyrocketing environmental accidents in the country. Scan code for story.

To scan 2D barcodes in Metro, download the free ScanLife app at 2dscan.com.

On the web at metronews.ca

A cat invades the field during a Premier League soccer match on Monday and has 30,000 Twitter followers by Tuesday. Watch at metronews.ca/video

ALBERTA DRAMA

Mounties shot in rural area

Two Mounties were wounded after a shooting at a rural Alberta residence, the RCMP say.

Chief Supt. Rick Taylor told a news conference in Killam, a small town 160 kilometres southeast of Edmonton, that the officers were taken to hospital in Edmonton for treatment.

They suffered gunshot wounds to the torso but were alert and giving information to investigators on the way to the hospital.

Taylor said officers last night were surrounding a rural residence in the Killam area but they didn't know for certain whether a suspect was inside.

There have been reports that one suspect was killed, but Taylor would not comment on that. He did say that one person being sought is known to police.

People who live in the area reported seeing at least eight RCMP cruisers and an ambulance — all with lights flashing — driving along Highway 13.

THE CANADIAN PRESS

11-death horror sparks pleas to 'ban the vans'

15-seat vehicles 'death traps,' say two mourning moms ◆ Minister says special driver training mandatory ◆ Few safeguards for migrant workers

A horrendous crash that killed 10 migrant farm workers and a truck driver in rural Ontario has rekindled calls for a ban on 15-passenger vans, the kind that ferried Monday's crew.

There were also calls to bulk up safeguards for agriculture labourers.

Workers'-rights advocates said the crash in Hampstead, northeast of Stratford, has brought to light hazards faced by thousands of migrant workers toiling on Ontario's farms.

Long shifts under gruelling conditions leave workers exhausted and vulnerable to accidents, said Stan Raper of the Agriculture Workers Alliance.

"There has to be a more humane way to provide work to people."

Bob Chiarelli, Ontario's minister of transportation, said driving a 15-passenger van requires special training and would not be permitted using a standard international licence.

The van carrying workers from Peru collided with a flatbed truck.

The impact sent the van hurtling across a lawn before smashing into the side of a house with the passenger side ripped nearly clean off.

THE CANADIAN PRESS

DAVE CHIDLEY/THE CANADIAN PRESS

▶ Police numbers mark the spot where 10 migrant farm workers and a truck driver died in a horrific crash in Hampstead, Ont.

Deadly toll

- The 11-death crash was the deadliest multi-vehicle crash in Ontario since 1999, when fog near Windsor caused an 87-car pileup that killed eight.
- Canada's worst road accident was in Quebec in 1997. A chartered bus carrying seniors plunged over an embankment near St-Joseph-de-la-Rive, killing 43 people.

Vans meant for cargo, say moms

Two women whose sons were killed in a 15-passenger van crash four years ago in New Brunswick say the horrific collision in Ontario reinforces their belief that the large vehicles are "death traps."

Isabelle Hains and Ana Acevedo said the vans offer no protection to passengers because they're designed to carry cargo, not people.

"How many more terrible 15-passenger-van collisions and deaths do we have to witness before our governments ... wake up," their statement says.

Hains' 17-year-old son Daniel was among seven high school basketball players killed in 2008. Acevedo's 17-year-old son Javier also died.

THE CANADIAN PRESS

Tories do U-turn on torture info

The federal government has carried out a dramatic U-turn on torture.

It has directed Canada's spy agency to use information that may have been extracted through torture in cases where public safety is at stake.

The order represents a reversal of policy for the Tories, who once insisted the Canadian Security Intelligence Service (CSIS) would discard information if there was any inkling it might be tainted.

Public Safety Minister Vic Toews has quietly told CSIS the government now expects the spy service to "make the protection of life and property its overriding priority."

A copy of the two-page December 2010 directive has been obtained under the Access to Information Act.

"Our government will always take action that protects the lives of Canadians."
MIKE PATTON,
VIC TOEWS' SPOKESPERSON

It drew swift condemnation from Amnesty International Canada, which said information obtained under torture "has no place in the justice system, full stop."

The NDP and Liberals also pounced on the revelations Tuesday in the House of Commons, pressing the government to account for its new stance.

THE CANADIAN PRESS

GETTY IMAGES

▶ Prince Albert II of Monaco, third from left, poses with scientists at the Vostok research station near the South Pole in this file photo from 2009.

Drilling at ancient lake catches a chill

Probe may have reached sub-glacial Antarctic lake sealed off from atmosphere for millions of years

The coldest place on earth may have stopped scientists tantalizingly short of tapping into a 15-million-year-old mystery of a buried Antarctic lake.

Racing against time and plunging temperatures, Russian scientists have been drilling nearly four kilometres beneath the bleak central Antarctic surface to reach Lake Vostok, about the size of Lake Ontario.

The Russian news agency RIA Novosti quoted sources on Monday as saying they have finally touched the liquid lake surface, 20 years after the controversial project started in earnest.

The head of the Russian mission pulled back on Tuesday, however, telling Nature magazine the data are still being analyzed to confirm the hit.

Timing is vital: The last flight out of the area left Monday as Antarctica's short summer vanished and temperatures started falling. By February, the Russian Arctic and Antarctic Research Institute reported, temperatures on the ice above Lake Vostok hover around –42 C. In March, they fall to –61 C.

The coldest temperature on Earth, –89 C, was recorded there in 1983.

"Only when I have this (data) can I say we penetrated (the lake)," Valery Lukin, director of the Russian Antarctic program, told Nature. "We want to be sure we have really reached the surface of Lake Vostok."

TORSTAR NEWS SERVICE

Russians strike while it's hot — for Antarctic

This year's drilling began Jan. 2 (when temperatures are at their warmest, about –36 C during the day) and progressed by about 1.75 metres a day, the Arctic and Antarctic Research Institute has said.

When the team resumed drilling last year on Jan. 2, they had already reached 3,650 metres, Nature reported.

At that time Lukin said: "We can make it." TORSTAR NEWS SERVICE

Last-known war vet dies at 110

SAC CHRIS HILL/MOD, HO/THE ASSOCIATED PRESS

▶ Florence Green, left, at 109.

Florence Green never saw the front line. Her war was spent serving food, not dodging bullets.

But Green, who has died aged 110, was the last-known surviving veteran of the First World War. She was serving with the Women's Royal Air Force as a waitress at an air base in eastern England when the guns fell silent on Nov. 11, 1918.

It was not until 2010 that she was officially recognized as a veteran after a researcher found her service record in Britain's National Archives.

Green died Saturday at the Briar House Care Home in King's Lynn, eastern England, two weeks before her 111th birthday, the home said.

Retired Air Vice-Marshal Peter Dye, director-general of the RAF Museum, said it was fitting that the last survivor of the first global war was someone who had served on the home front.

THE ASSOCIATED PRESS

STEWART'S HOROLOGY
FORMERLY SEARS WATCH REPAIRS
Quality Restorations and Repairs to all Fine Timepieces and Jewellery.
2ND LOCATION NOW OPEN in the downtown Winnipeg concourse. 942-1955
Ph/fax: (204) 789-9620 • stewbnz1@mts.net •
2741 Portage Ave • stewartshorology.com
(on the corner of Portage and Booth dr.)

FORD CHEVROLET DODGE GMC CHRYSLER KIA TOYOTA CADILLAC
Apply online @ AutoMallFinance.com 1-877-796-0505
NEW & USED GUARANTEED APPROVAL at the Auto Mall
ALL Approved Levels of credit Makes and models
#1 SECURE A GUARANTEED LOAN!
#2 SELECT A VEHICLE TODAY!
#3 DRIVE AWAY TODAY!
What's your trade worth? Check it now @ AutoMallFinance.com
IF YOU CALLED US YESTERDAY, YOU WOULD BE DRIVING TODAY!
AUTO MALL FINANCE 1000-1717 WAVERLEY ST. WINNIPEG, MB

Trip to tighten bond with China

While in Beijing, PM to discuss developing a long-term strategy

ADRIAN WYLD/THE CANADIAN PRESS

▶ Prime Minister Stephen Harper and his wife, Laureen, arrive in Beijing on Tuesday. Harper is on a visit to China.

Centuries ago, emperors flocked to the Temple of Heaven in Beijing to pray for a good harvest.

And that's where Prime Minister Stephen Harper will make one of his first stops on a trip through China, continuing a course he set two years ago to harvest more of the country's wealth.

The trip comes amid a renewed focus on Canada's ability to satiate China's growing thirst for oil — a thirst that's reflected itself in billions of dollars worth of Chinese investment in Canada's oilfields since 2009.

One route is the Northern Gateway pipeline, which could deliver oil from Alberta to ports in B.C. and then onwards to China. But hearings into the pipeline have just begun.

So, though oil and gas executives form part of the 40-strong business contingent along for Harper's trip, it is other sectors ready now for greater Chinese involvement that will be a daily focus of Harper's tour.

This is Harper's second visit to China since 2009. The two countries have grown closer thanks to a series of high-level meetings.

Harper is hoping to push forward the relationship with a series of events highlighting people as much as product, as well as signing new deals.

Among the deals in the works is the foreign-investment protection agreement, which has been under negotiation with China for almost 20 years.

Business groups would like to see an agreement finally reached, as it would give both sides more confidence to expand trade.

The delegation on the trip includes five cabinet ministers, six Tory MPs and 40 business and community leaders, including high-level executives from the energy and agriculture sectors. **THE CANADIAN PRESS**

News in brief

Canada's a seller's market, senators hear

COMPETITION. There are many reasons why retailers charge consumers more in Canada than they do in the United States, but one is simply that they can, witnesses told a Senate committee Tuesday. Representatives of Canada's manufacturers and consumer-advocacy groups focused on the same point — the lack of competition in Canada's retail sector — as a possible key component for the continuing price gap. **THE CANADIAN PRESS**

Tweak system for jobs: Report

IMMIGRATION. The federal government could put the equivalent of 370,000 more people to work if it tweaked the immigration system to focus on the long-term needs of the job market, says a new report by Toronto-Dominion Bank. Immigrants who arrived in Canada in the 1970s used to be able to catch up to the salaries of their Canadian counterparts within a generation. But the disparity has grown steadily and now the average immigrant doesn't have much hope of seeing the gap close until the second generation. **THE CANADIAN PRESS**

Walmart expansion to boost jobs in Canada

SETH PERLMAN/THE ASSOCIATED PRESS

Walmart Canada plans to spend more than $750 million this year to open, relocate or remodel 73 retail stores, including former Zellers locations.

The world's biggest retailer said Tuesday the initiative will create more than 14,000 jobs — about 3,500 new store positions and 10,500 in the trades and construction sector.

The hiring spree would be a big help to Canada's job picture as the January unemployment rate rose to 7.6 per cent. Walmart already employs about 85,000 Canadians and is the country's largest department-store retailer by sales. Included on the list of Walmart Canada stores are 39 Zellers locations bought last year. Walmart said more than half of the 73 projects will become supercentres, which offer an array of groceries as well as general merchandise. "Our research tells us that our customers enjoy the one-stop-shopping offer," said Walmart Canada spokeswoman Rosalyn Carneiro.

The expansion comes as competition in the Canadian retail market heats up with the entry of fellow discount retailer Target next year. Walmart Canada plans to open 125 to 135 stores. **THE CANADIAN PRESS**

YOU HAVE 22 DAYS TO ENSURE CANADIAN NEWBORNS HAVE HEALTHY HEARTS.
Please donate this February at heartandstroke.ca and make death wait.
HEART & STROKE FOUNDATION

Market moment

PRICES AS OF 5 P.M. TUESDAY

TSX	Dollar	Oil	Natural gas	Gold
- 47.43 (12,512.42)	+ 0.07¢ (100.52¢ US)	+ 1.50¢ US ($98.41 US)	$2.47 US (- 8¢ US)	$1,748.40 US (+ $23.50 US)

Halliburton to ditch RIM for Apple

In another blow to troubled Canadian smartphone maker Research in Motion, energy drilling giant Halliburton Co. says it will replace its company-issued BlackBerrys with competitor Apple's iPhone. Halliburton said Tuesday it is making the move after deciding that Apple's technology works better with the programs it uses in the field. **THE CANADIAN PRESS**

Women prey to 'ambition gap': COO

JEAN-CHRISTOPHE BOTT/KEYSTONE/THE ASSOCIATED PRESS

▶ Sheryl Sandberg, Facebook's chief operating officer, speaks at the 42nd annual meeting of the World Economic Forum in Davos, Switzerland, on Jan. 27.

If Facebook chief operating officer Sheryl Sandberg isn't one of the richest women in the world, she'll be one of them soon.

According to published reports, she made $30.9 million US last year, while her estimated 1.7 per cent stake in Facebook could boost her net worth to roughly $1.7 billion once the social-networking giant's initial public offering is complete.

Either way, the 42-year-old is one of the world's most successful executives, and when she talks about gender and the workplace, people listen.

Last week she told a panel discussion at the World Economic Forum in Davos, Switzerland, inequalities and double standards — including a sizeable "ambition gap" — impede women from childhood all the way to corporate boardrooms. "We reward men for being leaders, for being assertive, for taking risks, for being competitive," she told a panel on the future of women in business. "(But) we teach women as young as four to lay back, be communal. We need our girls to be ambitious to achieve in the workforce."

Sandberg herself points out that, while men in corporate settings are generally viewed as more likeable as they achieve more, women as they achieve are usually seen as less friendly and likeable.

Prof. Jennifer Berdahl of the Rotman School of Business says that environment complicates the setting and achieving of goals. "Women who are competent and assertive in the workplace ... experience backlash for being that way. It's hard for women to do what it takes to become a leader if that's the social reaction," she says. **TORSTAR NEWS SERVICE**

Rivercity Furnace & Duct Cleaning
•Furnaces•Air Conditioners•Mold Removal•
•Dryer Vents•Camera Diagnostic•
Residential Commercial
www.rivercityfurnace.ca
VISA BBB 204-334-5506 MasterCard

Anger in Greece as austerity talks delayed

Deal still not reached despite late-night talks Eurozone meeting may happen Thursday

Greece's private creditors signalled progress late Tuesday on a debt-relief deal but crucial talks between Greek coalition leaders about forcing more austerity upon a hostile public were again postponed.

Anger flared on the streets of Athens as more than 20,000 protesters marched through the Greek capital and unions called a general strike Tuesday against the new cuts in jobs and spending. The strike halted trains and ferries, closed down schools and banks, and put state hospitals on short staffing.

"They are committing a crime against the country. They are driving wage-earners into poverty and wiping out pensioners and the unemployed," said Vangelis Moutafis, a senior member of Greece's largest union, the GSEE.

Greek Premier Lucas Papademos delayed a meeting with his coalition parties till Wednesday, staying in talks until late in the night with top bank negotiators and debt inspectors from the EU and the International Monetary Fund.

Greece faces massive time pressure to secure a new $170-billion US bailout from partners and the IMF without which it will default in March on its massive debts. THE ASSOCIATED PRESS

DIMITRI MESSINIS/THE ASSOCIATED PRESS

▶ Passengers wait for the first buses after a four-hour work stoppage by buses and trolley workers, at Athens' main Syntagma square, during a 24-hour strike on Tuesday.

Debt survival

- Greece has been kept solvent since May 2010 by payments from a $145-billion US international rescue loan package
- A second bailout was decided upon last October.
- This bailout depends on Greece's passing of new austerity measures and results from separate talks with banks and private bondholders to forgive $132 billion in debt.

TURBO CHARGE YOUR HOME ENTERTAINMENT EXPERIENCE.

Discover the SHAW EXO network, the ultimate TV and Internet in Canada.

- Highest HD picture quality*
- Most HD content**
- Canada's fastest Internet†

$39.90 | Per Month For 6 Months‡ | Personal TV High Speed 10

To order, call 1.866.234.8757 or visit SHAW.CA/OFFERS today.

SHAW EXO™

*HD programming available in industry standard MPEG-2 and/or MPEG-4 formats. HD picture quality may vary and/or depend on customer equipment. **Over 1200 VOD titles available in HD format. HD capable hardware is required for reception of HD programming content. HD channel and theme pack availability may vary by market. †Fastest speed in Canada claim supported by independent third party research, conducted by comScore Inc., comparing fastest average download speeds of the top 10 ISPs across Total Canada from May 2011 to July 2011. Availability of Internet services may vary by region, modem equipment, or residential wiring. Internet download speeds are based on optimal conditions. ‡Customer must not have been subscribed for any package level of the desired Shaw service(s) within the past 90 days (offer excludes upgrade of service package). Regular rates apply after the promotional period. Prices shown do not include tax. §All Shaw services are provided under the Shaw Joint Terms of Service and Acceptable Use Policies located at www.shaw.ca. Shaw Exo is a trademark of Shaw Cablesystems G.P.

WHEN BUZZ PHRASE TURNS TO BUZZ KILL

JUST SAYIN' ...

NEIL MORTON
METRO

This column is totally going viral! How can I say that? Well, I can't, really.

But the point is that the phrase "going viral" is becoming so overused by media, bloggers, marketers, PR types and consumers alike to describe something that is "taking off" (when it isn't always), that it has definitely more than hit its tipping point — and could soon jump the shark.

"Going viral" has become one of the sexiest phrases out there, and essentially means becoming extremely popular in a very short amount of time.

Now everyone wants to be part of something that's going viral, whether they're creating it or sharing it. The Internet and social media, of course, have fuelled virality in ways pre-Internet couldn't do, and the term "going viral" has seeped into popular culture.

It's referred to everywhere — in movies, TV, music and even books.

"'Going viral' has become so ubiquitous, so overused, that, often as not, it refers to things that aren't going viral."

Whether it's a YouTube video, a tweet, a Facebook photo, a meme, interactive flash game, app, software or a forwarded email, attaching the message "going viral" is an exciting way to get people to click on something and pass it on to others.

Certainly much of the shared stuff is awesome, but "going viral" has become so ubiquitous, so overused, that, often as not, it refers to things that aren't going viral.

The term is used as kind of a desperate gimmick by marketers to generate exposure for products and by everyday people looking for fame for stuff that really isn't catching on in the least.

So ... I propose the time has come for all of us to start being far more discriminating about our use of "going viral," to have some criteria and rules for what "going viral" is (e.g., 100,000 YouTube views in a matter of days is "going viral"; 9,000 views is not).

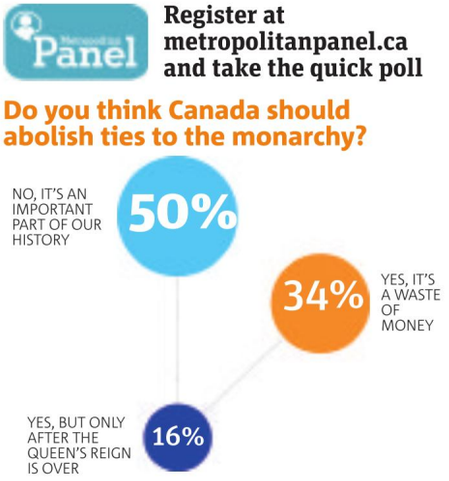
If we don't, we're totally going to ruin the meaning of this phrase through its overuse. People will stop clicking on it — or be far more suspicious — of anything that says "going viral." It will come more to mean "going anti-viral." Or buzz kill.

Failing that, perhaps we just move past it altogether and begin to use new words and phrases to describe the phenomenon of something getting popular really fast. Phrases like "holy contagious!" or "completely insane!" or "crazy buzz!"

Those could just as easily start to generate new excitement for something taking off.

So, yes, as I was saying, this column is totally going viral, er, holy contagious!

Follow Neil Morton on Twitter (@neilmorton).


Metropolitan Panel
Register at metropolitanpanel.ca and take the quick poll
Do you think Canada should abolish ties to the monarchy?
NO, IT'S AN IMPORTANT PART OF OUR HISTORY
50%
34%
YES, IT'S A WASTE OF MONEY
YES, BUT ONLY AFTER THE QUEEN'S REIGN IS OVER
16%

Local tweets

- **@BrianBurkeGM:** Population of Winnipeg: 685,000. Total number of teeth 685,007. #Leafs #NHL
- **@chrisstotts15:** Nothing like selling a hummer to someone with the towering height of 5 foot 3 just one of life's priceless moments
- **@Mattyb83:** We bitch about people living vicariously through Hollywood actors and musicians, but half this city does the exact same thing with the Jets.
- **@BlessYourHeartt:** #dear14yearoldself find a boy named Justin bieber, date him forever
- **@OLRAK:** My younger bro's work may send him to Dublin Ireland. Lucky bastard. Last place my work sent me was Winnipeg Manitoba :-\
- **@sashahodson:** Now he got on my bus... and is punching things.. and pointing his fingers like guns .. and shooting people.. only in #winnipeg
- **@jeremy_edmonds:** Best way to eat cake: eat the icing, throw the rest out #EnoughSaid #Golden
- **@TheCurtisLee:** I got lost in downtown... Maybe I still am. GEZ!

Daily Zoom

GETTY IMAGES

He has pins and needles

Pain and prayer at Hindi fest

It looks like this unfortunate man has got tangled in some gigantic bicycle wheel.

But in reality this contraption is a centrepiece to Tuesday's Hindi festival of Thaipusam. Here, a devotee carries a "Kavadi" along a four-kilometre route from the Sri Srinivasa Perumal, one of Singapore's oldest temples. MWN

Thaipusam facts

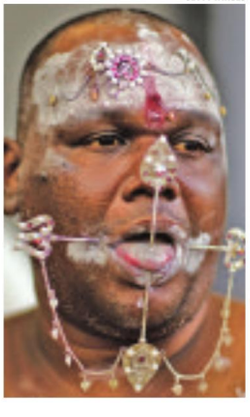
- **For the faint-hearted, too:** Those not keen on self-impalement offer pots of milk to the gods.
- **Body be pure:** 48 days before the event, devotees abstain from meat, alcohol and sex.
- **Skin-pulling day:** Devotees pull carts by ropes hooked on their backs.

Physical bond to divine forces

Thaipusam, a Hindu festival marked in the Tamil month of Thai (in January or February, depending on the full moon), celebrates the deity Murugan. Devotees pierce body parts such as cheeks and tongues before carrying the "Kavadi."

These rituals stress the zealot's physical devotion to divine forces. MWN

GETTY IMAGES



metro

METRO WINNIPEG • 161 Portage Ave E • Suite 200 • Winnipeg MB • R3B 2L6 • T: 204-943-9300 • Fax: 888-846-0894 • Advertising: 204-943-9300 • adinfowinnipeg@metronews.ca • Distribution: winnipeg_distribution@metronews.ca • **Vice-President and Group Publisher, Metro Western Canada** Steve Shrout, **Managing Editor** Elisha Dacey, **Sales Manager** Dave Kruse, **Distribution Manager** Rod Chivers • **METRO CANADA: President and Publisher** Bill McDonald, **Vice-President, Sales** Quin Millar, **Vice-President, Business Ventures** Tracy Day, **Vice-President, Marketing & Interactive** Jodi Brown, **Editor-in-Chief** Charlotte Empey, **National Deputy Editor** Fernando Carneiro, **Managing Editor, News & Business** Amber Shortt, **Managing Editor, Life & Entertainment** Dean Lisk, **Managing Editor, Night Production** Matt LaForge, **Associate Managing Editor, News & Business** Kristen Thompson, **Art Director** Laila Hakim, **National Sales Director** Peter Bartrem, **Director, Marketing & Research** Robyn Payne

- Tickets for the Juno Awards go on sale Friday
- Nickelback, Drake, Feist, Hedley among Juno nomination leaders

rule this year's Junos?

CHRIS YOUNG/THE CANADIAN PRESS

▶ Deadmau5, a.k.a. Joel Zimmerman, appears on stage during the Juno Award nominations announcement Tuesday in Toronto.

City and Colour, Dan Mangan, Drake, Feist, Hedley and Nickelback led the Juno Award nominations Tuesday with four nods apiece, setting up a wide-open race at this year's gala in Ottawa.

No one artist managed to rise above the pack as nominations were announced at a glitzy, crammed gathering in Toronto. After the first group of nominees, Avril Lavigne, Michael Bublé and Deadmau5 followed with three nods each.

Teen sensation Justin Bieber also earned a pair of nominations — including one for album of the year — while other multiple nominees included Blue Rodeo co-frontman Jim Cuddy, Hamilton rockers Arkells and Montreal-based indie-rockers Braids.

With so many multiple nominees, many artists will be duking it out with one another over and over again in several categories.

"I could kick Bieber's ass but not Drake — he's a bit hardcore," laughed Niagara Falls, Ont., electronic producer Deadmau5 (nee Joel Zimmerman), who's up for the Juno fan choice award and artist of the year — a nomination he called a "shocker."

He's probably less surprised about being up for best dance recording, a category he's won four years in a row.

"It's not really weird when you're only one of like five Canadians making dance music these days," he said of the unique scenario. "(But) I'm sure a lot more are, and that just kind of paves the way for a lot more to be recognized."

Cuddy, meanwhile, has two nominations for his third solo record, Skyscraper Soul, on the same night that Blue Rodeo will be inducted into the Canadian Music Hall of Fame.

"It's huge," Cuddy said. "Obviously we love the status we have as a band that's been around for a long time, but you do want your newest work to be acknowledged. So I'm very, very pleased."

Of the marquee names nominated, Mangan might have come as a surprise to some fans. Among his four nods, the 28-year-old Vancouver native is up for new artist of the year and songwriter of the year, a category in which he'll compete with Cuddy, Ron Sexsmith, Feist and Dallas Green.

Album of the year will pit Christmas albums by Bieber and Bublé up against the latest from Drake, Avril Lavigne and Nickelback, while the field for artist of the year includes City and Colour, Deadmau5, Feist, Bublé and, yes, Drake again.

More performers were also added to the lineup on Tuesday — including group of the year nominees Nickelback and Hedley — joining Feist, City and Colour, Deadmau5 and Blue Rodeo.

THE CANADIAN PRESS

Shatner's show

Star Trek icon William Shatner has been named host of the April 1 gala, to be broadcast on CTV.

Picking Shatner to oversee the awards is a generational shift from last year, when the show was hosted by Toronto rapper Drake, who received strong reviews for showcasing his comedic side during his turn as MC.

GETTY IMAGES

▶ William Shatner

2 scene

Madge is back

Madonna's not finished with stadiums. Live Nation Entertainment announced Tuesday that the Material Girls first tour since 2009 will include a Sept. 6 show at Yankee Stadium. Her world tour will start May 29 in Tel Aviv, Israel. The North American portion of the tour will include Montreal, San Jose and Cleveland.

THE ASSOCIATED PRESS

Happy Endings: Six characters in search of hilarity, and finding it, on TV's funniest show

YOU COULD
WIN A
BREAKING DAWN
BLU-RAY™ PRIZE PACK!
AVAILABLE ON DVD, BLU-RAY™ & DIGITAL DOWNLOAD FEBRUARY 11
To register and for full contest details visit clubmetro.com
VISIT clubmetro.com TO ENTER

Speedflirt

He winks,
she winks back

Introducing Speedflirt, a flirty new app for meeting singles in your city looking for love or friendship.

Create a profile, browse profiles and find your match!

Download and install the free app for your mobile device - available on the App Store or also available in Android Market.

Available in Android Market

Available on the App Store

Russell wants his brand on Deschanel

Katy Perry look-alike caught the eye of Russell Brand

ALL PHOTOS GETTY IMAGES

THE WORD

DOROTHY ROBINSON
SCENE@METRONEWS.CA

In the wake of his split from Katy Perry, Russell Brand has reportedly set his sights on New Girl star Zooey Deschanel — and has been sending her "fun, flirty texts," according to Hollyscoop.

Sources say that Brand "thinks she's hysterically funny and cute, too. He loves her quirky sense of humour, and thinks they'd be great together both on-and-off screen."

Coincidentally (or not!), Deschanel filed for divorce from husband Ben Gibbard just days before Brand filed for divorce from Perry.

This is weird, because the fact the two women look alike is well documented.

"He loves her quirky sense of humour, and thinks they'd be great together..."
SOURCE

▶ Russell Brand has been courting a woman who looks a lot like his ex Katy Perry.

In 2009, Deschanel actually complained to MTV News about constantly being confused with the popular Perry.

"It's a little bit annoying, to be totally blunt. The only similarity that we have is that we look a little bit alike," she told the site. "I have met her before. She seems like a nice person. I'm happy that she's famous enough now that she's not going out and being mistaken for me."

Learning happens in everything we do.
Whether you team up to sort laundry, write a grocery list, or discover a new route to school, you are learning together. How will you learn with your family? Take the learning journey at FamilyLiteracyDay.ca and download your Journey to Learning Passport.
Family Literacy Day
ABC Life Literacy Canada

Talking points

Pitt says Jolie still has a wild side to her

LOOK FOR HER NEW MOVIE ROLE AS A BAD GIRL While in recent years Angelina Jolie has seemed to tame the bad-girl ways that made her famous, Brad Pitt insists — rather coyly — that her at-home behaviour is still pretty fun.

"She's still a bad girl," Brad says in an interview with CBS This Morning. "Delightfully so. It's not for public consumption."

METRO

Beyoncé baby body bouncing back into form

TIME TO MAKE THE ROUNDS Beyoncé showed off her post-baby body in her first public outing since giving birth a month ago, attending husband Jay-Z's charity concert at Carnegie Hall, according to Us Weekly.

The new mom reportedly made the most of her night out at the concert's after-party, as well.

"She made a much bigger effort to say hello to nearly everyone, making rounds around the whole club before joining Jay-Z and guests in the VIP room," a source says.

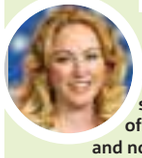
METRO

Celebrity tweets

@frankiemuniz

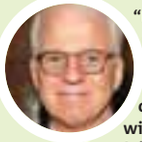
"I'm so sad that basically every celeb has died this week. Where would I get my news if it weren't for Twitter Trending Topics??"

@madlyv



"Just luv the Apple store. Full of hipsters and not one who'll help. Oh sorry I meant 'geniuses'"

@SteveMartinToGo



"Uploaded photo of myself in Speedo to comply with Google's new privacy policy."

ENTER TO WIN TICKETS TO MTC'S 11/12 SEASON!

VISIT clubmetro.com TO ENTER

To register and for full details, visit clubmetro.com

ROYAL MANITOBA THEATRE CENTRE

PASSION AT PLAY

What's a blind date without passion...or at least the promise of it? From flirty fun in *Blind Date* to suburban warfare in *God of Carnage*, you'll find passion at play at MTC.

PICK 3 PLAYS FOR ONLY $87 WITH THE WINTERPASS! *Blind Date, God of Carnage, Next to Normal* and more...

Rebecca Northan in *Blind Date*

CALL 204-942-6537

CLICK www.mtc.mb.ca

mtc LIFE PERFORMED LIVE

Speedflirt

She flirts, *He flirts back*

Introducing Speedflirt, a flirty new app for meeting singles in your city looking for love or friendship.

Create a profile, browse profiles and find your match!

Download and install the free app for your mobile device - available on the App Store or also available in Android Market.

Available in Android Market

Available on the App Store

3 life

Travel in brief

One of the 20th century's most famous performers who spent his childhood in Appleton, Wis., will be the subject of an exhibit at the Madison Museum of Contemporary Art. The show about magician and escape artist Harry Houdini will examine his life, legend and cultural influence. Houdini: Art and Magic starts Feb. 11 and runs through May 13.

THE ASSOCIATED PRESS

Namaste, travellers! San Francisco airport opens yoga room for flying yogis

COURTESY OF TOURISME MONTREAL

▶ Eat like a local at Jean-Talon Market.

▶ Hike through the snow above the city in Mt. Royal Park.

GETTY IMAGES

▶ The BIXI bike-share system offers citywide access for just $5.

Montreal is perfect for...

- You love your friends because each one has a unique personality
- But that makes planning group vacations nearly impossible
- For a weekend that appeals to your entire entourage, try Quebec's largest city

AMBER RAY
TRAVEL@METRONEWS.CA

For the explorer:
Lace up your hiking boots and get around via alternative transportation

Situated on the mountain in the middle of Montreal island, Mt. Royal Park doesn't just provide exercise getting to the top — the scenic green space designed by Central Park mastermind Frederick Law Olmsted offers excellent views, too. In winter, explore the park via skis or snowshoes; in the warmer months, take to the bike paths. Gain access to any of the 5,000-plus cruisers in the BIXI bike-share system for citywide sightseeing for just $5.

For the fashionista:
Score a fabulous find from a local designer

Montreal is fiercely proud of its homegrown designers — and stepping into their boutiques, it's not hard to see why. For the conscientious snow bunny, Harricana (3000 rue Saint-Antoine Ouest, 514-287-6517) is a dream come true: Designer Mariouche Gagne upcycles outdated fur fashions into classically cool new pieces, like a knitted fur vest.

For more secondhand finds, pop into the "friperies" in the trendy Plateau District. We like Folles Alliees (365 Av. du Mont-Royal E., 514-843-4904) for its finely curated, mint-condition vintage pieces and Retromania Boutique (820 Av. du Mont-Royal E., 514-596-2618) for its well-organized, affordable finds that could have come from your hip sister's closet.

For the culturephile:
Eat your way through the city like a local

You could spend hours in Montreal's markets, sampling the local food and mingling with the people who grow and purchase it. Little Italy's Jean-Talon Market (7070 Henri-Julien St., 514-937-7754) is a year-round emporium of all things fresh and a true feast for all your senses.

But save some room for the bagels. Montreal-style bagels are smaller, sweeter and denser than the New York variety. They're always baked in a wood-fire oven — right in front of you at St-Viateur Bagel & Cafe (multiple locations, stviateurbagel.com) — which makes it worth a stop for breakfast or lunch.

Hotel deal

- Tourisme Montreal is offering 50 per cent off your second night at more than 25 participating hotels, as well as a discount booklet for major attractions. Visit tourisme-montreal.org for full package details.

Exceptional Conditions!
Over 600 cms / 20 feet of snow to date.

FERNIE
BRITISH COLUMBIA

Best Spring Break Idea Ever!

SPRING BREAK IN FERNIE
SKI & STAY FROM $62!

3rd Night Free, Kids Ski Free & 25% off Lift Tickets!

Book by February 15th for stays starting March 12th.

BOOK YOUR FERNIE TRIP TODAY!

1-877-933-7643
TOURISMFERNIE.COM | FACEBOOK.COM/FERNIE.CANADA

Breathe in. It's Montana

It's not the first U.S. destination on your mind It's not even the fifth But lovers of the outdoors might want to skip Colorado and head here instead

THINKSTOCK.COM

REBECCA FINKEL
TRAVEL@METRONEWS.CA

WHAT TO DO:

Here's what we like to do in Big Sky Country:

Camping: Montana houses two spectacular national parks, Glacier and Yellowstone (of Old Faithful fame). Just stopping through? Try Glacier's Going-to-the-Sun Road, a 80-kilometre drive through some of the park's best scenery.

Fly fishing: Montana is home to the world's best fly fishing, in a network of sparkling rivers and creeks. Hire a guide to loan you some gear and to show you where the locals cast. (For a refresher, skip the movie and read Missoula native Norman Maclean's A River Runs Through It)

Ghost hunting: During a mining boom in the late 19th century, a number of small towns and mining camps were created in the western part of the state. While long since abandoned, many of these ghost towns have been preserved and are open for tours.

▶ Fly fishing

THE RANCH AT ROCK CREEK

▶ Welcome to Big Sky Country.

WHAT TO EAT:

Montana may not seem like a culinary destination, but that's changing quickly. A bounty of local produce and traditionally-raised organic beef, lamb, and elk, are attracting top culinary talent. And beer lovers can sample suds from over 20 microbreweries. Saddle up at a local bar and order a Kettle House Cold Smoke Scotch Ale or local favorite Moose Drool. For a treat, stop by Philipsburg's Sweet Palace, the second-largest candy store in the country. Try the Flips: handmade marshmallows dipped in chocolate and covered with toasted coconut.

WHERE TO STAY:

The Ranch at Rock Creek (theranchatrockcreek.com) offers the best of Montana recreation by day and fine dining by night. Situated on 16 square kilometres of pristine wilderness just north of the Pintler Mountains, the Ranch offers many outdoor activities as well as a full-service spa.

Penne perfection

There's nothing as comforting as gooey cheeses baked into pasta Four delicious ones are used here

DINNER EXPRESS

EMILY RICHARDS
FOOD@METRONEWS.CA

Gooey cheeses combine to create a warm and cosy feel to this Penne and Four Cheese favourite.

Ingredients:

- 1/4 cup (50 mL) butter
- 2 small shallots, finely chopped
- 4 cloves garlic, minced
- 1 tsp (5 mL) chopped fresh thyme or 1/2 tsp (2 mL) dried thyme
- 1/3 cup (75 mL) flour
- 3 cups (750 mL) cream
- 1 cup (250 mL) shredded fontina cheese
- 2/3 cup (150 mL) crumbled Gorgonzola cheese (about 4 oz/125 g)
- 1/2 cup (125 mL) each ricotta and freshly grated Parmigiano- Reggiano
- 1 1/2 lbs (750 g) penne rigate pasta
- 1 bag (10 oz/300 g) baby spinach, chopped
- 1/4 cup (50 mL) basil

Topping:

- 2 cups (500 mL) fresh bread crumbs
- 1/4 cup (50 mL) chopped fresh Italian parsley
- 1/4 cup (50 mL) freshly grated Parmigiano-Reggiano
- 1/4 cup (50 mL) butter, melted

Preparation:

1. Melt butter in saucepan over medium heat and cook hallot, garlic and thyme 5 mins. or until softened. Stir in flour and cook, stirring 1 min.
2. Whisk cream and cook, whisking occasionally 10 mins. or until thickened enough to coat back of a spoon. Remove from heat. Add fontina, ricotta Gorgonzola and Parmigiano into cream mix. Whisk until smooth. Stir in basil and keep warm.
3. In large pot of boiling salted water, cook penne 8 mins. Add spinach and cook 2 mins. until spinach wilts and pasta is al dente. Drain well and return it to pot. Add cheese sauce and stir to combine well. Spoon pasta mix into 8 French onion soup bowls and place on baking sheet.
4. Topping: Combine breadcrumbs, parsley, Parmigiano and butter in bowl. Sprinkle over the pasta. Place in preheated 425 F (220 C) oven and bake for about 10 minutes or until bubbly and golden brown.

EMILY RICHARDS IS A PROFESSIONAL HOME ECONOMIST, COOKBOOK AUTHOR AND A TV CELEBRITY CHEF. FOR MORE, VISIT EMILYRICHARDSCOOKS.CA

EMILY RICHARDS

▶ The recipe makes eight servings.

Drink of the week

Chocolate Covered Strawberry Martini

Valentine's Day is fast approaching. Satisfy your sweetheart's sweet tooth with this Chocolate Covered Strawberry Martini.

- 1 1/4 oz Frangelico
- 1 1/4 oz Carolans
- 3/4 oz cherry brandy

Shake all ingredients up with ice.
Pour into a chilled Martini glass.
Garnish with a fresh strawberry. **SKYY SPIRITS**

Pricey on other side of the pond

Many international students shelling out bigger bucks than Canadian colleagues to attend school in country

ANDREW VAUGHAN/THE CANADIAN PRESS

▶ Three years after moving to Halifax from Saudi Arabia, Dalhousie student Tamim Arabi says he will have paid $25,900 to study at Nova Scotia's largest university.

Seven years after moving from her Caribbean island of St. Maarten to study at Toronto's York University, Vanessa Hunt says she would be happy to call Canada home after graduation.

But after spending her early adult years living, working and studying in the city, the 25-year-old says she still feels unfairly pitted against her Canadian peers because of higher tuition fees.

"It's been a rough ride," says Hunt, who's been shelling out between $14,000 and $18,000 a year to study dance and education at Canada's third largest university.

"I have no savings at all. Not a dime for myself."

The Canadian Federation of Students says on average, international students attending university in Canada spend about $16,000 on annual tuition. The organization says that's about three times the amount domestic students pay.

Roxanne Dubois, the federation's national chairwoman, says there's a persistent myth that all international students come from wealthy families and can easily cover the cost of their tuition.

She says international students are bearing the brunt of a woefully underfunded system.

"Colleges and universities are very much in budget crunches where they're suffering from cuts to post-secondary education that happened in the 1990s," says Dubois, 27.

"Ultimately what we're seeing is a higher reliance on universities and college to try and attract international students because basically they're serving as cash cows." ROXANNE DUBOIS, THE CANADIAN FEDERATION OF STUDENTS' NATIONAL CHAIRWOMAN

"Ultimately what we're seeing is a higher reliance on universities and colleges to try and attract international students because basically they're serving as cash cows."

Universities say the main reason international students pay more to study in Canada is they have not been paying into the tax system.

"The fees, out of necessity, are higher and are reflective of costs," says Bonnie Patterson, president and CEO of the Council of Ontario Universities.

Asa Kachan, registrar at Dalhousie University in Halifax, says international students — like all students — have a financial value that allows post-secondary institutions to operate.

But she disagrees with Dubois's assessment that international students are viewed merely as money-makers.

"When I meet with prospective students and their families, it is with the intention of ... creating a great academic opportunity for those students," says Kachan. "That's at the heart of what we do."

Kachan says the cultural richness international students bring to the classroom has been invaluable for Dalhousie, which had 17,226 students as of last December. Of those, 2,091 were international students.

THE CANADIAN PRESS

We want you!

Efforts are being made across Canada to recruit students from abroad

▶ Last month, the Atlantic Canada Opportunities Agency announced $185,000 in funding for a non-profit organization that works to attract international students to Nova Scotia.

GAIN THE SKILLS EMPLOYERS WANT!

earn your Diploma in:

Accounting & Payroll Administrator
Administrative Professional
Administrative Professional/Bookkeeper

why ROBERTSON?

SMALL CLASSES
HANDS-ON EXPERIENCE
EXPERIENCED INSTRUCTORS
STUDENT LAPTOP PROGRAM
DAY TIME CLASSES:
MONDAY - THURSDAY
(FRIDAYS OFF)

scan QR code for more info!

Classes Start Soon! Call Robertson at
204.800.7933
or visit www.robertsoncollege.com today

ROBERTSON COLLEGE

THE LAWS OF LESS

Workers may be required to accept lesser jobs and pay

WORKPLACE LAW

DANIEL LUBLIN
DAN@CANADAEMPLOYMENTLAWYER.COM
TWITTER: @DANLUBLIN

Sometimes it's smarter to accept a demotion as an alternative to dismissal. Especially where there is a good reason for the demotion.

Brooke Haddock's career as a seafood department manager for a Thrifty Foods chain of grocery stores in B.C. was sailing along smoothly until he separated from his wife. Haddock then turned to alcohol as financial problems and stress from the failed marriage mounted. It clearly affected his performance.

When Haddock continued to show up late for work, he was suspended for four days. When his performance still did not improve, he was warned that his job was in jeopardy and that, if his poor behaviour continued, he would either be fired or demoted.

However, Haddock's problems with lateness continued and, after his drunkenness made other employee's uncomfortable at a softball tournament, Thrifty had enough. Haddock was permanently demoted from manager to a clerical position, correspondingly with about 15 per cent less pay. Haddock did not report to work.

The legal doctrine of constructive dismissal provides that an employer cannot unilaterally change any important condition of an employee's job, such as job title or pay, without his or her agreement. Since Haddock was demoted and his pay reduced, he opted to sue.

In deciding whether to side with Haddock, the court determined that his 15 per cent pay cut was not, by itself, a material change to his job but when combined with his demotion, he had indeed been constructively dismissed.

However, it was only a pyrrhic victory. Haddock's damages were almost entirely offset because he failed to accept the clerk's position that Thrifty offered him.

The court's decision may be surprising but it makes sense. Even though Haddock was constructively dismissed, he did not have a reasonable reason to refuse the lesser job. The irony here is that if he would have first tried the clerk's job and found it humiliating, there likely would be no offset.

The lesson for employees faced with a demotion is clear. They may have to accept the new job unless there is a very good reason to refuse.

DANIEL LUBLIN IS AN EMPLOYMENT LAWYER WITH WHITTEN & LUBLIN

What do you want to be?

Explore what you want to be and how to get there.

Visit **CareerBear.com** to learn more

Finding the key to co-op

Switching majors set this university student on a solid track to success

▶ Yoko Lu has changed her focus from geography to environmental science.

STUDENT VOICE

YOKO LU
TALENTEGG.CA

When I first started at Simon Fraser University, I was happy that my school had a co-op program and I had heard that many students had positive co-op experiences.

However, as time gradually passed and I finally enrolled successfully into the co-op program last March, I realized that I could not find any relevant jobs because of my major: geography.

As I searched through the list of co-op jobs, I figured out that many science co-op jobs were related to environmental science. I realized that I was following the wrong path.

I immediately talked to my advisor and switched my major from geography with an environmental specialty to physical geography, and then to environmental science.

A few months passed and I finally had two interviews last August. I did not expect to receive a placement, so I was shocked when I got a phone call from the co-op advisor, telling me I had an offer.

"Do not be disappointed even when you do not get the job. You should evaluate any mistakes you have made and correct them."
YOKO LU

I was lucky to get a job in my co-op program because I got accepted into the program very late.

My key suggestion to students is not to give up. I kept applying to the job offers even though the job descriptions were not really in my area of study. I would recommend students keep applying even though you may feel uncomfortable with the job or its description.

If you are invited to interviews, you have to keep in mind that the employers receive lots of applications and can only choose a few students to interview and only one will get an offer.

Do not be disappointed even when you do not get the job. You should evaluate any mistakes you have made and correct them.

To help with this process, I believe that schools should have more courses on real world experiences, such as writing resumés and cover letters, and preparing for interviews.

Workshops are not enough. I think there should be regular courses where students can be taught more efficiently and perhaps students would be able to apply to jobs after their resumés and cover letters are carefully checked by their peers. **TALENTEGG.CA, CANADA'S ONLINE CAREER RESOURCE FOR STUDENTS AND RECENT GRADS, WANTS TO HEAR YOUR STUDENT VOICE. SHARE IT AT TALENTEGG.CA.**

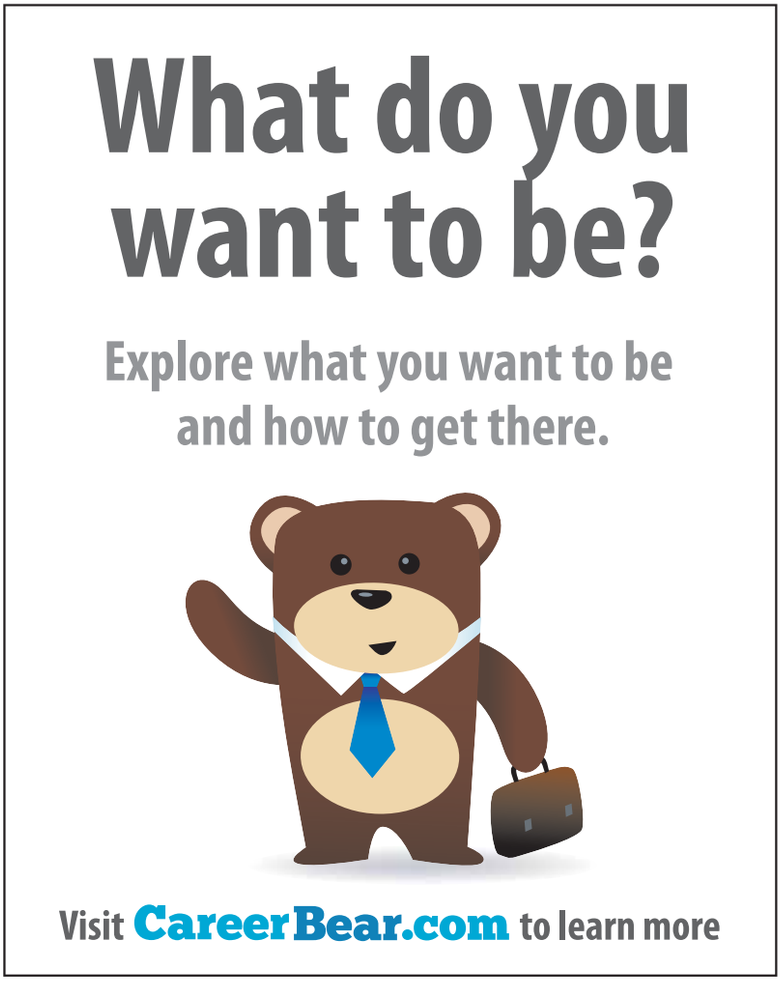
Where Yoko is now

I am currently a co-op student as a research project assistant and I am volunteering at various positions during the weekends, and am still willing to take on new experiences.

Lessons learned

Key take-aways from Yoko's experience:

- Browse job listings to see which skills, experiences and education are in demand.
- Changing your major early on isn't failing — it's OK to change your mind.
- Don't get discouraged! Competition is fierce in many fields and it might take some time to get a job.



Jets grind out win over Leafs

- Winnipeg stops one of Eastern Conference's hottest clubs after falling behind early
- Toronto had won three-straight and dropped only one of six heading into Manitoba

JETS	LEAFS
2	1

TREVOR HAGAN/THE CANADIAN PRESS

▶ Leafs goaltender Jonas Gustavsson makes a toe save against the Jets' Aaron Gagnon in Winnipeg Tuesday.

Bryan Little scored the winning goal and the Winnipeg Jets ended the Toronto Maple Leafs' winning ways with a 2-1 victory Tuesday.

Winnipeg (25-24-6) now has 56 points, winning their first home game after a 2-4 road trip. Home-ice advantage has been one of the few consistent weapons the Jets have found this season.

Toronto (28-20-6) failed to gain any ground in the Eastern Conference playoff race. The Maple Leafs currently hold seventh place in the conference, one point ahead of Ottawa. Toronto had won three games in a row and lost only one in its previous six coming into Winnipeg.

Chris Thorburn also scored for the Jets.

Phil Kessel replied for the Maple Leafs.

Kessel opened the scoring when he coasted smoothly around Winnipeg defenceman Tobias Enstrom to slip his 30th of the season past Ondrej Pavelec at 11:06 of the first period.

Winnipeg replied from an unlikely source as Thorburn scored only his second of the season at 14:16. The low-scoring Thorburn looked like a sniper as he dipped and flipped a solid backhander past Toronto netminder Jonas Gustavsson.

7
The Jets power play has now gone scoreless for the last seven games.

The Jets went ahead for good at 9:47 of the second period. Gustavsson managed a great save to keep Blake Wheeler from scoring his 11th goal of the season but Little slammed in the rebound to give Wheeler a team-leading 26 assists.

Pavelec made 17 saves for the Jets, while Gustavsson stopped 27 shots for the Leafs.

It was a fast and relatively clean game except for an unenthusiastic fight between Winnipeg's Johnny Oduya and Toronto's Joey Crabb early in the third.

Winnipeg and Toronto both failed to score on two power-play opportunities.

THE CANADIAN PRESS

Nolan hangs up his skates

Owen Nolan, who hasn't played in the NHL since the 2009-10 season, announced his retirement Tuesday at the San Jose Sharks' home rink.

"I guess I've known this day was here for a while," said Nolan, a five-time all-star and Olympic gold medallist with Canada. "It's tough to give it up when your heart and mind wants to keep doing it. My body can't keep up and I had to accept that."

Nolan, who lives in San Jose, played 18 seasons and scored 422 goals with 463 assists in 1,200 games. He played for the Quebec Nordiques and Colorado Avalanche, the Sharks, Toronto Maple Leafs, Phoenix Coyotes, Calgary Flames and, most recently, the Minnesota Wild.

"I knew when I retired I would return to San Jose."
OWEN NOLAN

Nolan was with the Wild in 2009-10 and played in Zurich last year.

He retires ranked 71st on the NHL's career goals list, 33rd in power-play goals and 100th in points.

The former Sharks captain, who turns 40 Sunday, was the first overall pick in the 1990 draft and reached the NHL after playing six games with the AHL's Halifax Citadels.

Nolan said he will spend time with his family before deciding whether he will return to hockey in some capacity.

THE ASSOCIATED PRESS

RETIREMENT

Williams leaves NFL again

Ricky Williams is retiring from the NFL.

Again.

This time, however, it appears to be for good.

The 34-year-old Williams told the Baltimore Ravens on Tuesday that he won't be back to fulfil the second year of a contract he signed in August. Playing as a backup to Ray Rice this year, Williams ran for 444 yards and scored two touchdowns.

He also became the 26th player in NFL history to reach 10,000 yards rushing, reaching the plateau in the season finale at Cincinnati.

Williams retired previously before the 2004 season when facing a four-game suspension for violating the league's drug policy. He returned in 2005, then left to spend the 2006 season with the CFL's Toronto Argonauts.

Williams scored 73 touchdowns over his career, all but eight of them on the ground.

THE ASSOCIATED PRESS

4 sports

Quoted

"We think Miguel will be adequate at third base from a defensive perspective. I don't mean to say he's going to be a Gold Glover."
DETROIT TIGERS GM DAVE DOMBROWSKI ON THE TEAM'S EXPECTATIONS FOR MIGUEL CABRERA, ABOVE, AT THIRD BASE, WHERE HE IS SET TO MOVE NEXT SEASON TO MAKE ROOM FOR PRINCE FIELDER AT FIRST.

Scan code for more sports.

5 drive

By comparison

Audi S4
Base price: $54,500
Sporty AWD four-door with supercharged 333-hp V-6 is quick to 100 km/h.

Hyundai Genesis
Base price: $41,800
For an extra $13,500, this sassy sedan can be had with a 429-horse V-8.

Infiniti M37
Base price: $54,350
Roomy rear- or all-wheel-drive sedan also offers 360-hp hybrid option.

WHEELBASE MEDIA

Scan code for more car reviews and news

Out with the V-8

What will likely go unnoticed is the lack of a V-8 option, leaving the GS 350 and the gasoline-electric hybrid GS 450h as the only models. The V-8 GS 460 cost an additional $11,400 over and above the GS 350 when it last appeared in Canada for the 2010 model year and was never a big seller. Its relatively poor fuel economy also didn't help. Replacing the GS 460 is the V-6 F Sport that has its own front clip, mesh grille, body trim, 19-inch wheels and variable suspension and steering systems that continuously adjust to road conditions and driver inputs.

In with the V-6

It might have a V-6, but the GS 350 is hardly slow. It can scoot to 100 km/h from zero in a Lexus-reported 6.3 seconds, which is a tick more than the second-generation GS 450h that arrives later in the 2012 model year. That model should be the undisputed hot rod in the bunch. What V-8?

The V-6 has been updated with direct fuel injection whereby gas is more accurately metered directly into the combustion chambers.

Transmission

The F Sport uses the same carryover 306-horsepower 3.5-litre V-6 as the standard GS 350. It's connected to a six-speed automatic transmission that "blips" the throttle for smoother downshifts (called rev matching). Compared to the GS 350, the F Sport adds a level to the standard driver-selectable operating mode that firms up the suspension and sharpens the steering.

▶ The GS retains its long-hood, short-deck side profile and rear-drive layout.

Lexus GS still living in the fast lane

MALCOLM GUNN
DRIVE@METRONEWS.CA
WHEELBASE MEDIA

Wooing and winning over significant numbers of upscale-car buyers has been a successful venture for Toyota's premium brand and the latest GS series should literally accelerate this trend despite being down a couple of cylinders.

Why? Well, for one thing the 2013 GS, which is slated for a February debut, is leading Lexus out of the design doldrums where, along with many of its stable mates, the car has been.

Nothing overly radical mind you, since the 2013 GS shares a number of physical and mechanical components with its 2012 counterpart, but at both ends the revisions are obvious.

The reshaped nosepiece displays a large air intake below the grille with additional side intakes that also serve as fog-light housings. The confluence of shapes and angles at the business end might not rank as an artistic tour de force, but it's certainly character building and that will help you spot the GS in a parking lot.

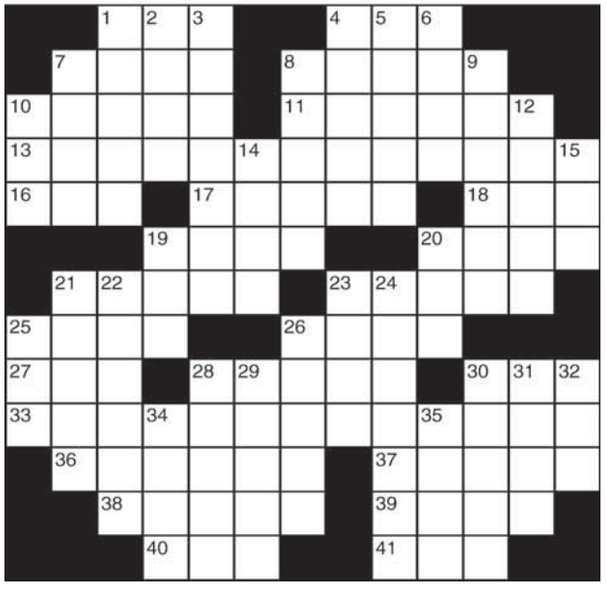
The starting-point GS 350 rings in at stout $54,000, including destination costs, which is about the same as the outgoing model, while the F Sport will likely sticker in the vicinity of $61,500.

The hybrid is estimated in the mid-$70,000 range to start.

That's a lot of cabbage, but this is still life in the fast lane with the GS well within sight of other luxury competitors and their six-cylinder offerings.

You can... drive it forever
$29.95 OIL, FILTER & MORE!
Super Lube AUTO CENTRES

Crossword



Across

1 Prof's degree
4 Pismire
7 Rock music's Motley —
8 Circus performer
10 Straighten
11 More frosted
13 Sunflower State's largest city
16 Powell co-star
17 Gerrymandered
18 Gratuity
19 Yank
20 Partner
21 Aroma
23 Gives as an example
25 "— have thought ...?"
26 Discourteous
27 Debtor's letters
28 Trap
30 Upper surface
33 Sooner State's second-largest city
36 Grow canines, e.g.
37 Occupied
38 Needle cases
39 Square
40 Suitable
41 Lair

Down

1 Expensive
2 Grant or Jackman
3 Dweller
4 Similar
5 Wanderer
6 Castor or Pollux
7 Advertising award
8 Grouch
9 Snuggle up
10 Piercing tool
12 Track components
14 Legal wrong
15 Agent
19 Clampett patriarch
20 Packed away
21 Yell
22 Grand — Dam
23 Ringlet
24 Came up with
25 Humor
26 Lawn care tools
28 Stopped slouching
29 Like a rare game
30 Fare, maybe
31 Portent
32 Skillet
34 Bristle
35 Own

▶ Yesterday's answer

V	A	M	P			E	W	E		B	R	A	M	
E	M	I	R			L	O	T		E	U	R	O	
R	I	C	O			B	R	A	N	C	H	E	S	
B	R	A	N	D	O	N		O	K	R	A	S		
				T	O	W		P	R	O				
D	E	P	O	T		B	R	A	N	A	G	H		
A	R	E				D	A	Y			D	E	E	
B	R	A	N	S	O	N		O	L	D	E	R		
				I	O	N		A	V	E				
T	O	W	E	L		B	R	A	N	I	F	F		
B	R	A	N	D	E	I	S		O	R	A	L		
S	E	C	T		A	D	O		R	I	D	E		
P	O	K	E		T	E	N		E	S	S	E		

Sudoku

8			5		9			2
	2		1		3		5	
		5				9		
		4	9		6	7		
1								8
		6	3		8	2		
		9				8		
	1		8		4		6	
3			2		7			4

How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved. You solve the puzzle with reasoning and logic.

Yesterday's answer ▶

7	5	9	8	6	4	3	2	1
8	3	2	9	1	5	7	4	6
1	4	6	3	7	2	9	8	5
9	6	1	4	3	7	2	5	8
4	7	5	2	8	6	1	3	9
3	2	8	5	9	1	4	6	7
2	1	7	6	5	3	8	9	4
6	9	4	1	2	8	5	7	3
5	8	3	7	4	9	6	1	2

Send a KISS

You can now post your kiss, and read even more kisses, at metronews.ca/kiss.

Muffin, Just want you to know you are thought of every minute! I ADORE every inch of you, you are my soul mate! I am Soooo in Love with you and have been for almost 10 years, wow is all I can say! **PIE**

Baby Lee, The past while has been amazing with you. I miss you every minute we're apart. Thank you for being who you are, and thank you for accepting me for who I am. I look forward to spending every day with you. I love you very much, never forget that! **LADY LOVER**

On the bus, It was amazing i have never felt that way before when we met on bus and kissed 4 years. i still remember the moment. Unfortunately we parted at Dec30 even though we miss and love each other it is not that easy to be there. **MEET TOGETHER**

A look at the weather

Jenna Khan, Weather Specialist
"Weather impacts everything we do. Providing the information you need before you head out that door and take on the day is the best part of my morning." **WEEKDAYS 5:30 AM**

BT BREAKFAST TELEVISION

TODAY	THURSDAY	FRIDAY
Min -10°	Min -13°	Min -22°
Max -2°	Max -12°	Max -17°

Today's horoscope

For today's crossword answers and for expanded horoscopes, go to metronews.ca

♈ Aries March 21-April 20
This is a great time for you and the entry of Venus into your sign will make it 10 times better.

♉ Taurus April 21-May 21
Pay a bit more attention to what other people are saying. If you don't you could lose out financially.

♊ Gemini May 22-June 21
Whatever setbacks you may have endured of late, you can be confident that the worst is over.

♋ Cancer June 22-July 22 Keep telling yourself that you are destined for greatness. It's not a long way from the truth as it happens, but you've got to believe it.

♌ Leo July 23-Aug.23
If you need assistance with something today, you should find it easy enough to ask for it.

♍ Virgo Aug. 24- Sept. 22
You are under no illusions as to what your limits are but you also know that you have talents other people do not possess.

♎ Libra Sept. 23-Oct. 23
This is one of the best times of the year for partnership matters, be they personal or professional.

♏ Scorpio Oct. 24-Nov. 22
Difficult decisions will come easy to you today but don't think you have to change everything.

♐ Sagittarius Nov. 23-Dec. 21 With Venus on your side over the next few weeks, you don't have to smash your way to success.

♑ Capricorn Dec. 22-Jan. 20
You'll go out of your way to be nice to family and friends, whether or not they have been nice to you.

♒ Aquarius Jan. 21-Feb. 18
Keep things simple today. That applies to all areas of your life but especially to travel and social plans.

♓ Pisces Feb. 19-March 20 You may be nice by nature but that does not mean you should let people off the hook when they've done wrong. **SALLY BROMPTON**

Caption contest

LEE JIN-MAN/THE ASSOCIATED PRESS

CLEMENT ALLARD/ THE ASSOCIATED PRESS

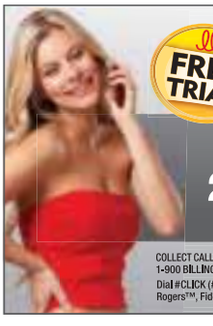
WIN!

You write it!

Write a funny caption for the image above and send it to play@metronews.ca — the winning caption will be published in Tuesday's Metro.

NEED COOL DESIGN TIPS?
Read metrohome every Thursday.

ALUMINUM SOUND
DVD MOVIE SALE:
5 for $20 (or 4.99 each)
"Over 300 titles to choose from"
T-shirts, Posters, Buttons, Hats, Postcards, Stickers, Belt Buckles, and much more...
251 VAUGHAN ST.
(204) 956-4340 (across from the Bay)



FREE TRIAL
lavalife VOICE
CALL NOW!
204-987-2222
Toll Free: 1-866-348-5282
COLLECT CALL BILLING! 1-866-607-5282
1-900 BILLING! 1-900-528-2543
Dial #CLICK (#2525) 79¢/min Bell, Rogers™, Fido | 99 ¢/min Virgin Mobile
18+ *Restrictions may apply
lavalifevoice.com

WagJag.com

DEAL OF THE DAY!

Buy For: $29

collagenna
skin care products inc.

$29 FOR A BOTTLE OF COLLAGENNA'S DERMAMAGIE (A $115 VALUE) - INCLUDES SHIPPING ANYWHERE IN CANADA

HIGHLIGHTS

- Natural ingredients that promote smooth, soft and hydrated skin
- Encourages healing and anti-aging properties
- Made with marine collagen

Regular Price: $115.00

You Save: $86.00

Discount: 75%

CURRENT DEALS

$29 FOR A 30-DAY SUPPLY OF SLIMULA DIET AID (A $60 VALUE)

HIGHLIGHTS

- Diet aid to accelerate weight loss
- Does not contain Ephedra
- Increase metabolism & supress appetite

DEALUXE: CHOOSE FROM $150 OR $300 CREDIT TOWARDS DESIGNER CLOTHES, SHOES, ACCESSORIES AND MORE

HIGHLIGHTS

- Choose from designer clothes, accessories, shoes and beauty products
- The latest designer fashions from House of Harlow 1960, Rebecca Minkoff, Nine West and many more

ART NETWORK CANADA: THREE OPTIONS
OPTION 1: $89 FOR AN EXTRA LARGE CUSTOM PHOTO CANVAS
OPTION 2: $89 FOR AN EXTRA LARGE ART CANVAS PRINT
OPTION 3: $109 FOR AN EXTRA LARGE MULTI-PANEL OIL PAINTING
ALL OPTIONS INCLUDE A $50 GIFT CARD AND 1-YEAR DISCOUNT MEMBERSHIP

Visit: WagJag.com

Follow us on: facebook.com/wagjaghalifax @wagjagwinnipeg

Hurry to WagJag.com to purchase local deals before time runs out.